

***UFCW UNIONS AND CONTRIBUTING
EMPLOYERS LEGAL BENEFITS FUND
FOURTH QUARTER 2021***

ADMINISTRATIVE MANAGER'S REPORT

FOURTH QUARTER 2021 CONTRIBUTIONS
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<u>COMPANY</u>	<u>RATE</u>	<u>CONTRACT</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
SHOPPERS ¹	\$26.00	MOB	549	\$42,796
SHOPPERS ^{1,2}	13.00	MOB	140	5,447
UFCW LOCAL 400 ¹	26.00	MOB	21	1,664
UFCW LOCAL 400 ^{1,2}	13.00	MOB	19	741

TOTAL

729	\$50,648
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AVERAGE MONTHLY CONTRIBUTION \$23.16

¹RATE CHANGE EFFECTIVE 10/1/21

²EMPLOYEES HIRED ON OR AFTER JANUARY 1, 2014

FOURTH QUARTER 2021
EXPENSES

PROVIDER

	<u>AMOUNT</u>		<u>AVERAGE MONTHLY COST</u>		<u>PERCENTAGE</u>
AKMAN & ASSOCIATES	\$39,137		\$17.895		85.97%
SUBTOTAL	\$39,137		\$17.895		85.97%

OPERATING EXPENSES

	<u>AMOUNT</u>		<u>AVERAGE MONTHLY COST</u>		<u>PERCENTAGE</u>
ADMINISTRATION	\$3,564		\$1.630		7.828%
ACCOUNTING	2,575		1.177		5.656%
INVESTMENT MGMT	63		0.029		0.138%
POSTAGE	121		0.055		0.266%
PRINTING	66		0.030		0.145%
SUBTOTAL	\$6,389		\$2.921		14.03%
TOTAL	\$45,526		\$20.816		100.00%

FOURTH QUARTER 2021
QUARTERLY RECAP

FIRST 2021 SECOND 2021 THIRD 2021 FOURTH 2021 TOTAL

EMPLOYER CONTRIB	\$47,183	\$46,821	\$45,603	\$50,648	\$190,255
EMPLOYEE CONTRIB	0	0	0	0	0
INTEREST/DIVIDENDS	1	0	0	0	1

TOTAL INCOME	\$47,184	\$46,821	\$45,603	\$50,648	\$190,256
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EXPENSES

PROVIDERS	\$42,303	\$41,968	\$40,767	\$39,137	\$164,175
OPERATING	4,033	11,881	10,982	6,389	33,285

TOTAL EXPENSES	\$46,336	\$53,849	\$51,749	\$45,526	\$197,460
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TOTAL INCOME	\$47,184	\$46,821	\$45,603	\$50,648	\$190,256
TOTAL EXPENSES	\$46,336	\$53,849	\$51,749	\$45,526	\$197,460

SURPLUS (DEFICIT)	\$848	(\$7,028)	(\$6,146)	\$5,122	(\$7,204)
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AVERAGE INCOME	\$20.01	\$20.03	\$20.05	\$23.16	\$20.81
AVERAGE EXPENSES	\$19.65	\$23.04	\$22.76	\$20.82	\$21.57

SURPLUS (DEFICIT)	\$0.36	(\$3.01)	(\$2.71)	\$2.34	(\$0.76)
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PARTICIPANTS	786	779	758	729	763
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FUND RESERVE	\$31,755	\$24,895	\$17,160	\$20,915	
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2020
QUARTERLY RECAP

FIRST 2020 SECOND 2020 THIRD 2020 FOURTH 2020 TOTAL

EMPLOYER CONTRIB	\$72,865	\$50,520	\$49,504	\$48,400	\$221,289
EMPLOYEE CONTRIB	0	0	0	0	0
INTEREST/DIVIDENDS	234	44	6	1	285

TOTAL INCOME	\$73,099	\$50,564	\$49,510	\$48,401	\$221,574
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EXPENSES

PROVIDERS	\$61,325	\$49,710	\$48,328	\$46,104	\$205,467
OPERATING	29,556	4,047	4,496	20,245	58,344

TOTAL EXPENSES	\$90,881	\$53,757	\$52,824	\$66,349	\$263,811
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TOTAL INCOME	\$73,099	\$50,564	\$49,510	\$48,401	\$221,574
TOTAL EXPENSES	\$90,881	\$53,757	\$52,824	\$66,349	\$263,811

SURPLUS (DEFICIT)	(\$17,782)	(\$3,193)	(\$3,314)	(\$17,948)	(\$42,237)
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AVERAGE INCOME	\$20.05	\$20.16	\$20.20	\$20.17	\$20.15
AVERAGE EXPENSES	\$24.93	\$21.43	\$21.55	\$27.65	\$23.89

SURPLUS (DEFICIT)	(\$4.88)	(\$1.27)	(\$1.35)	(\$7.48)	(\$3.74)
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PARTICIPANTS	1,215	836	817	800	917
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FUND RESERVE	\$58,396	\$55,221	\$52,211	\$32,828	
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FOURTH QUARTER 2021
UTILIZATION

AKMAN & ASSOCIATES

CODE	TYPE	CASES* OPEN	ATTORNEY HOURS	PARALEGAL HOURS	SURCHG.
01	FAMILY	11	62.80	42.65	
02	PROBATE	1	3.45	6.50	
03	WILL	9	30.95	25.60	
04	NEGLIGENCE	3	10.05	19.45	
05	REAL ESTATE	5	17.90	11.85	
06	CONSUMER	13	61.55	56.25	
07	CRIMINAL	4	32.35	5.45	
08	TRAFFIC	7	46.80	8.50	
09	LANDLORD/TENANT	6	26.30	16.50	
10	ADMINISTRATIVE	4	17.15	10.40	
11	IMMIGRATION	0	0.00	0.00	
12	MISCELLANEOUS	0	0.00	0.00	
13	WORKER'S COMP.	0	0.00	0.00	
14	JUVENILE	2	9.80	3.55	
15	CIVIL LITIGATION	0	0.00	0.00	
16	T CASES	0	0.00	0.00	
TOTAL		65	319.10	206.70	\$0

ALL HOURS	525.80
ADJUSTED HOURS	422.45
PAYMENT	\$39,137
COST PER HOUR	\$92.64

* CASES OPEN DURING QUARTER. HOURS REFLECT NEWLY OPENED CASES AND PRIOR CASES.

FOURTH QUARTER 2021
DELINQUENCIES

None